



Management, LLC

Position Summary for Job Advertisement (CFO)

Pettinaro, a privately owned Wilmington, Delaware Real Estate Development and Management Company is seeking a Chief Financial Officer to join our growing company. Pettinaro designs, builds, and manages over five million square feet of retail, office, warehouse and multi-family real estate in Delaware, Pennsylvania, and Florida.

We are seeking a driven and motivating leader with at least 10 years of relevant senior leadership experience in the real estate development industry. Business degree required in Accounting/Finance. Master's Degree in either Accounting/Finance preferred. Certified Public Accountant certification highly desired.

The Chief Financial Officer will assume a strategic role in providing insight and guidance to the Chief Executive Officer and Chief Operations Officer on all financial and investment related activities for Pettinaro. The CFO will play a lead role in strategic investment opportunities, deal analysis, financing, property acquisitions and lender relationships, Additional responsibilities will provide oversight for accounting, finance, budgeting, and payroll.

The following attributes are also required:

- Have a passion for being a collaborative leader.
- Knowledge of all aspects of generally accepted accounting principles (GAAP).
- Expertise in financial accounting, budget development, be able to interact with managers to provide consultative support to planning initiatives through financial and management information analyses, reports, and recommendations.

- Kind, optimistic, curious, empathetic, self-aware, and most importantly, have integrity.
- Strong interpersonal and problem-solving abilities.
- Demonstrated skills in engaging, motivating and retaining high-performance teams.
- Outstanding interpersonal, written, and verbal communication skills.
- Technologically proficient with Microsoft Word applications, HRIS payroll, spreadsheets, accounting systems (Yardi and OneSite desired).

Salary is commensurate with experience. We offer a competitive array of benefits such as medical, dental, vision 401K, vacation and PTO.

We are an equal opportunity employer with a strong commitment to diversity in the workplace and to veterans.

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All candidates must be able to pass a pre-employment drug screen and background check.

We are an equal opportunity employer with preference given to Veterans.